

ADMINISTRATION**Evaluation of Administrative Staff**

The evaluation of the administrative staff is the responsibility of the superintendent. These evaluations shall be based upon:

1. The effectiveness of the administrator in his/her role as defined by the job description.
2. The accomplishments of both short and long-range objectives defined early in the year.
3. The subjective judgment of the administrator's immediate superior.

These evaluations shall be the basis for the recommendations of the superintendent as to the continued employment and compensation of the individuals concerned.

Legal Reference:

Code of Va., §22.1-253.13:7. Standard 7. Policy manual.--... C. Each local school board shall maintain and follow an up-to-date policy manual. All policy manuals shall be reviewed at least every five years and revised as needed. The policy manual shall include, but not be limited to:

... 2. A cooperatively developed procedure for personnel evaluation appropriate to tasks performed by those being evaluated. ... (1992)

Adopted by School Board: March 24, 1987

Amended by School Board: March 26, 1996